

Australian College of Perioperative Nurses

Next phase of growth

2019–2022 Strategy and Implementation Plan

Mission

Our work is to advance safe, quality perioperative nursing care for Australians.

Vision

When our work is done Australians receive safe, quality perioperative nursing care.

Values

As we work, we are committed to:

- collaboration
- excellence
- communication
- innovation.

Goals	Objectives
A. Ensure perioperative safety and quality	1. Encourage the uptake of ACORN's <i>Standards for perioperative nursing in Australia</i> (the Standards) within public and private hospitals.
	2. Nurture and support the leadership development of perioperative nurses in health care settings of all kinds.
	3. Advocate for the ACORN Standards to be referenced in industrial awards, workplace agreements and operational policies affecting the safety of patients and nurses.
B. Develop 'voices' in support of perioperative nurses	4. Develop ACORN as the 'national voice' for perioperative nurses.
	5. Cultivate a 'patient voice' in support of perioperative nurses.
C. Recruit and retain a highly qualified perioperative workforce	6. Advocate for perioperative nursing to be included as a core element in the undergraduate nursing curriculum and acute in-hospital clinical placements.
	7. Collaborate with other nursing colleges and universities to expand perioperative education opportunities for graduate and postgraduate nurses which are aligned with ACORN's professional standards.
	8. Undertake, in partnership with state and territory, or 'local', perioperative nursing associations, a recruitment campaign to encourage more nurses into perioperative nursing and to join these associations and ACORN.
	9. Encourage/support local perioperative nursing associations to continue to offer high-quality CPD courses for members.
D. Support and strengthen local state and territory perioperative nursing associations	10. Strengthen and improve the communication between local associations and ACORN.
	11. Work with local associations to deliver a high-quality, seamless membership experience for their members.
E. Build the strategic capacity and capability of ACORN	12. Adopt a policy governance board model.
	13. Create pathways/succession plan to develop future leaders for the College.